

4/27/26 - COUNCIL MEETING MINUTES

7:01 p.m. Meeting called to order by Sherri Eriksrud, President

Members Present: Pastor Reggie Klindworth, Sherrie Eriksrud, Eric Larson, Kristi Kirsch, Deb Mangen, Bill Tyler, Krista Hammann, Deb Kielty, Rich Latterner, Leah Skille, Ashley Pederson (Director of Finance)

Members Absent: None

7:02 p.m. Devotion: Deb Mangen (Acts 7:55-60)

7:04 p.m. Approval of March 16 Council Minutes

- Rich Latterner made the motion to approve the minutes; Deb Mangen seconded the motion.
- All in attendance at the March meeting approved; no one objected.
- Motion carried.

7:07 p.m. Pastor Reggie's Report

- Sarah Wheeler, Interim Building Administrator, started on April 20. She will be updating digital platforms and organizing and readying the duties for a permanent employee. She will be reviewing the building use for members, partners, and other users. Sarah will be in this position for approximately one month as a contracted employee.
- Pastor Reggie has been meeting with the worship team to finalize the summer schedule up until September 6.
- There is a new congregation, The Greater Temple Church, interested in rental space. This is a very small African American, non-denominational group. The pastor is very passionate and the congregation is very charismatic. They are very happy to be partnering with Crown of Glory.
- The other two building partner congregations' lease renewals are in April and May. Pastor Reggie is working on renewing those leases for another year.
- Kingswood Security is requesting much information (including police records) prior to meeting with Simon on May 6 for the security assessment. Approximately 50 people completed the on-line security survey.
- Plumbing traps were dried out, creating a bad odor. The solution is to dump warm water down the traps every four weeks (or more). This is something the cleaning staff should be doing.
- There was concern about other groups using microphones, the sound board and the organ being turned on. Reggie has reached out to the building partners to let them know that none of that equipment is to be used by them.

7:26 p.m. Transition and Call Process

- Pastor Reggie filled the council in on the issues that had come up during negotiations with a prospective Interim Pastor. Some of those issues involved health insurance

coverage, end of call layovers, number of Sundays to be worked, etc. It would have been beneficial if there had been a meeting between a Synod representative and Pastor Reggie and the Executive Council to discuss contract expectations prior to the start of negotiations since the original contract was provided by the Synod. It was a very frustrating experience for Pastor Reggie and it was decided to end negotiations and move on to new candidates for the Interim Pastor position.

- Pastor Jen attended the last Executive Council meeting acknowledging that she should have met with the Council prior to extending the contract to the first Interim Pastor candidate. She has provided Pastor Reggie with two new Interim Pastor candidates. Pastor Jen mentioned that the new applicants may negotiate on some of the same issues as the previous candidate including the number of Sundays they are required to work. This will need to be clarified once we get to that point in issuing a call.
- It is recommended that one member of the Council be on the Transition Team to act as a liaison between the two. Leah Skille volunteered to be on the Transition Team.

7:56 p.m. Financial Updates: Ashley Pederson, Director of Finance

- Contributions were approximately \$7,000.00 below budget in March but about \$1,000 ahead YTD. YTD contributions are trending up year over year. Grant Taylor from the Finance Committee has noticed that pledgers have slowed in their giving. The Finance Committee will be meeting after April's numbers are recorded
- Connect and Confirmation expenses will be paid out of the General Fund.
- A donor has stepped forward to cover the VBS fees for kids and another donor may be covering additional VBS expenses.
- There is a CD coming due at Bank Vista. The Executive and Finance teams recommended renewing the CD for 12 months at 3.25% and rolling the accumulated interest into the new CD.
- The fiscal year runs from 1/1 - 12/31.

Additional Financial Update

- A decision has been made to cover Pastor Reggie's portion of his sons' health insurance costs. Pastor Reggie stated that he is very appreciative of that.

8:12 p.m. Old Business: Sherri Eriksrud, President

- Rummage sale dates are June 11-13 with a team led by Sarah Morrow. All of the Rummage Sale information is included in the Sunday bulletins. According to Pastor Reggie, Sarah Wheeler, the Interim Building Administrator, will be reaching out to Sarah Morrow with suggestions on where to advertise and will also post Rummage Sale flyers at several area pre-schools.
- The first Twins game that Crown of Glory will be volunteering at is on April 29. There are ten volunteers scheduled to work at the game. Seven additional people are joining as volunteers for this fundraiser and are going through the background check process.
- Deb Peterson will be reaching out to the Carver County fair for possible volunteer opportunities in August. The hope is that we will be able to increase our visibility from last year

- Sherri Eriksrud will be reopening the Swag store in the next few weeks. The proceeds will go towards the youth mission trip.
- Bill Tyler gave an update on building security. There is a meeting scheduled on May 6 with Simon from Kingswood Consulting to go over Crown of Glory's risk assessment. There will also be a meeting with Wayne from USA Security. This is the company that we would be purchasing the hardware for the security system from. The application window for grants is May through June. We will know in the fall if we have been approved for a grant. If approved the funds would be available in 2027. Grace Church has been very helpful in sharing information on their security system, although it is quite more extensive than Crown of Glory's needs.
- The formation of a Capital Improvement Committee is still being discussed. Grant Taylor has agreed to be on the committee for a limited time. A list needs to be completed of what items should be included. Some of the possibilities for larger projects include the completion of the parking lot, finishing the basement and updating the kitchen. More work is needed to get this committee up and running.

8:33 p.m. New Business: Sherri Eriksrud, President

- A volunteer from the Council is needed to write an article for the upcoming Crownicle. Eric Larson volunteered to do that.
- Deb Mangen gave an update on the Justice & Inclusion Team. 38 people attended the recent Peace Vigil with the attendees being approximately 60% COG members and 40% visitors. A Prayer for Peace time is now being held after every Sunday's service at the Peace Pole.
- A big Thank You to Rich Latterner for sharing Sunday's message.

8:41 p.m. Closing

- The next Council meeting is scheduled for May 18. A Doodle poll will be sent out soon to schedule June's meeting.
- Leah Skille volunteered to lead May's devotion.
- Pastor Reggie led the closing prayer.
- Pastor Reggie made the motion to close the meeting; Krista Hamman seconded the motion.
- No discussion.
- All members present approved the motion.