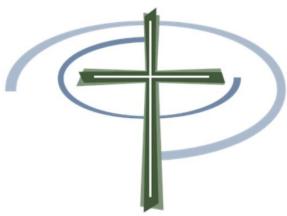


# 2026 Annual Meeting

## Moved By the Spirit



**CROWN  
OF GLORY**

A Reconciling in Christ Congregation



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# Notes

## 2026 Annual Meeting Agenda

- Gathering Song
- Call to Order and Opening Prayer (Pastor Reggie)
- Confirm Quorum
- Adoption of Agenda & Review of Rules of Procedure
- Reception of Minutes of Annual Meeting – February 11, 2024
- Review of 2025 Blessings and Highlights
- Report of the 2026 Nominating Committee
- Election of New 2026 Council Members
- Appointment of New 2027 Nominating Committee
- Financial Update
  - Adoption of 2025 Audit Committee Report
  - Review of 2025 Actual to Budget Variances
  - Presentation & Adoption of 2026 Budget
- Being Church Together- How You Can Serve at Crown of Glory!
- Election of Synod Assembly Delegates
- Closing Prayer (Pastor Laura)
- Adjournment

- 2025 monthly Church Council Minutes are not printed in this document but are available upon request.

# 2025 Annual Meeting Minutes

## Crown of Glory Annual Meeting

Crown of Glory Lutheran Church, Chaska Minnesota

February 9<sup>th</sup>, 2025

### Pre-Read Notes:

Attached here is the PowerPoint slide deck that President Kate Peterson shared throughout the meeting. There were also multi-page printed handouts that were given to members at the meeting that contained similar information. I do not have a digital copy of this, but Sara Keim should have one if needed.

### Meeting Minutes:

- Gathering Song - Pastor Laura
- Call to Order and Opening Prayer (Pastor Reggie)
  - ◊ Called to order: 10:23 AM by Church Council President Kate Peterson
- Confirm Quorum
  - ◊ Establishing Quorum: There were 91 (everyone) qualified voting members present for the meeting; 76 in person and 15 via online (Zoom).
    - 50 members are needed for a quorum.
- Adoption of Agenda & Review of Rules of Procedure
  - ◊ Steve Mangen moves to adopt the agenda, Steve Clay seconds the motion. All voting members approved motion, no one objected and no one abstained.
- Reception of Minutes\* of Annual Meeting - February 11, 2024
  - ◊ Doug Sayles motions to approve the meeting minutes from the 2024 annual meeting and John Pasault seconded to the motion. All voting members approved motion, no one objected and no one abstained.
    - Note: Former Secretary Sarah Morrow has these minutes, not current secretary Mikel Jones.
- Review of 2024 Blessings and Key Statistics
  - ◊ The year in review and discussion was led by President Kate Peterson. See slides 6 and 7 in the attached slide deck.
  - ◊ Key Stats on pages 8-11.
- Report of the 2025 Nominating Committee
  - ◊ Reviewed 2024 members and thanked those who have completed their 3 year terms or they filled for a council member who could not fulfil all 3 years.
    - Council Members That Will Be Replaced by New Members:
      - Sarah Morrow
      - Deb Peterson
      - Sherri Eriksrud

# 2026 Minneapolis Area Synod Assembly

2026 Minneapolis Area Synod Assembly: Lord of Life Lutheran, Ramsey

- \* Elect/Appoint up to 4 adult voting delegates from CoG to attend the ELCA Minneapolis Area Synod Assembly. We are also invited to elect at least one youth (6<sup>th</sup> to 12<sup>th</sup> grade).

### Rough Schedule:

- ♦ Friday, May 1
  - 5:00 p.m. - hearings, orientations, optional dinner
  - 6:00 p.m. - devotion, grounding in theme and Scripture
  - 6:30-8:30 p.m. - Plenary 1
- ♦ Saturday, May 2
  - 9:00 a.m. - opening worship
  - 10:00 a.m.-3:00 p.m. - Plenaries, lunch, speakers

⇒ The assembly celebrates the Synod's ministry and sets a budget for the coming year.

## Closing Prayer/ Adjournment

# 2025 Financial Update

## 2026 Proposed Sustaining Fund Budget

2025 Summary & 2026 Budget (Cash Flow Basis)					
	SUSTAINING FUND				Notes:
	2026 Budget	2025 Actual	2025 Budget	2025 Variance	
<b>REVENUES:</b>					
Total Offerings	\$ 590,000	\$ 569,118	\$ 560,000	\$ 9,118	
Rent	101,555	101,874	93,485	8,389	
Special Events/Fundraisers	25,000	43,069	37,882	5,187	
Other Sources	12,700	27,591	11,800	15,791	
<b>Total Revenues</b>	<b>\$ 729,255</b>	<b>\$ 741,651</b>	<b>\$ 703,167</b>	<b>\$ 38,484</b>	
<b>EXPENSES:</b>					
Church Staff	361,186	334,543	348,316	(13,773)	
Worship & Music Ministry	6,250	6,607	7,480	(873)	
Witness & Fellowship	3,800	8,126	3,750	4,376	Includes Hospitality, Wednesday Dinners, Advertising
Facilities	38,260	41,149	37,650	3,499	
Children's Ministry	3,870	5,411	1,000	4,411	
Youth Ministry	5,600	8,017	4,000	4,017	
Benevolences and Outreach		9,685		9,685	Benevolence Payments to ELCA, Love Inc., RIC & Green Lake Ministry
Adult Ministry	1,085	4,056	185	3,871	
Office Operations	81,476	77,957	73,258	4,699	
Finance Fees/Other	800	1,165	600	565	
<b>Total General Expenses</b>	<b>502,327</b>	<b>496,717</b>	<b>476,239</b>	<b>\$ 20,478</b>	
Mortgage, P&I	226,928	226,928	226,928	0	
<b>Total Mortgage/Loan Expenses</b>	<b>226,928</b>	<b>226,928</b>	<b>226,928</b>	<b>0</b>	
<b>Total Expenses</b>	<b>729,255</b>	<b>723,645</b>	<b>703,167</b>	<b>\$ 20,478</b>	
Transfers In/Out		(14,323)		(14,323)	Interfund Transfers - For Giving Tree to Faithful Knotters & Kitchen Essentials Ministry, Special Gift for AED, Music Ministry for Carnegie Trip, \$10,000 to Building Maintenance & Repair Fund.
<b>Net Gain (Loss)</b>	<b>\$ -</b>	<b>\$ 3,683</b>	<b>\$ -</b>	<b>\$ 3,683</b>	

# 2025 Annual Meeting Minutes Continued

- ◊ 2024 Council members are listed on slide 12.

- Election of New 2025 Council Members

- ◊ Sherri Eriksrud
- ◊ Chad LaGow
- ◊ Bill Tyler

- Deb Mangen moved to vote by acclamation and Bob Lindall seconded the motion. All voting members voted to approve the 2025 nominated members, no one objected and no one abstained.

- Appointment of New 2026 Nominating Committee

- ◊ Jodi Sie and Grant Taylor are on the current committee.
- ◊ Kate Peterson volunteered to be on the nominating committee and Mikel Jones volunteered as well. Sarah Morrow, Deb Peterson and Eric Larson also volunteered. Bob Chinnock also volunteered.
- ◊ Steve Clay motioned to approve all volunteers and Deb Mangen seconded the motion. All voting members voted to approve, no one objected and no one abstained.

- Presentation of Reconciling In Christ Video.

- ◊ Reconciling In Christ Discussion and Adoption
- ◊ Becky Varone presented the process the Justice and Inclusion team has been following over the past couple years. A lot of this information can be found in the following report.



RIC Report to  
Church Council 1\_26

- ◊ Becky asked if there is any discussion on this topic.

- Julie Youngman - Asked if there were other commitments behind this statement.

- Becky shared the following requirements required by RIC: <https://www.reconcilingworks.org/ric/becomeRIC/>

- ◊ A video was also shared with the congregation.
- ◊ Deb Mangen added some comments on the requirements and plans if this is approved.
- ◊ Becky Varone made a motion for the RIC statement to be approved and we officially become an ELCA RIC congregation ...

- Here is the COG's RIC Statement she shared:

"Crown of Glory loves and welcomes all people, including all sexual orientations, gender identities, gender expressions and historically oppressed individuals. We celebrate the sacredness of all. We prioritize listening to diverse voices and are committed to dismantling oppression, opposing racism, and fostering a safe space".

- Steve Mangen seconded the motion to bring this to a vote.

- ◊ Private ballots were handed out by council members to everyone in attendance and Pastor Reggie counted votes from members attending via the zoom call.

# 2025 Annual Meeting Minutes Continued

- ◊ 91 Total Votes Were Cast And Results Are Below:
  - Abstained - 7 - 7.6%
  - Yes - 81 - 89%
  - No - 3 - 3.2%
- Financial Update
  - ◊ Adoption of 2024 Audit Committee Report
    - Pg. 25 of annual meeting overview
    - Slide 19 in slide deck shared (\$1,378 ahead of budget overall, contribution shortfall offset by: June 2024 refinance)
  - ◊ Review of 2024 Actual to Budget Variances
    - Corky Jochum asked if more information could be shared about the difference between restricted versus unrestricted funds....
    - Jodi explained the following:
 

Unrestricted Cash is cash that can be used for anything in the sustaining fund (general operating budget). Restricted Cash is cash that Crown of Glory holds in specific dedicated accounts that cannot be used for the general budget (for example, the capital improvement, faithful knitters or boy scout funds). There may be some of those accounts that we could transfer to the sustaining fund but that action would require a special vote by the council.
  - ◊ Presentation & Adoption of 2025 Budget
    - Pg. 28 in booklet
    - See slides 21-25 in slide deck.
    - Our goal as a council is to propose a budget that:
      1. is fiscally responsible, as much as possible
      2. preserves our important ministries
      3. keeps our pastors compensation and benefits within ELCA guidelines
      4. makes up for missing rental income
    - Bob Chinnock asked how much the Target Field volunteering could make.
      - It is estimated to make up to \$10-12,000 if you can volunteer for 10 games.
      - Aprx. \$1,000/game.
    - Bill Tyler asked a question about pledgers and non-pledgers and how giving is forecasted in the budget for them.
    - Amy Alberg asked for clarification on Witness & Fellowship. Pastor Laura mentioned this has to do with hospitality, hosting events, requires supplies, etc.
    - Rich Latterner mentioned about outreach and how we should try to do more with that. He thinks we are 'the best kept secret in town'. :)
    - Becky Varone also shared that Carver County local news events can be submitted.
  - ◊ Deb Mangen motioned to vote on the proposed budget and Kristi Kirsch seconded the motion. All voting members approved motion, no one objected and no one abstained.

# 2025 Financial Update

## 2025 Comparative Statement of Activities

CROWN OF GLORY LUTHERAN CHURCH COMPARATIVE STATEMENT OF ACTIVITIES DECEMBER 31, 2025						
	12/31/25 Sustaining	12/31/25 Capital Improvement	12/31/25 Youth	12/31/25 Other	2025 Total	2024 Total
<b>REVENUES:</b>						
Offerings	\$ 569,118	\$ 5,594	\$ 975	\$ 575,687	\$ 545,595	
Registrations - Confirmation, Connect, Sunday School		3,280		3,280	4,770	
Benevolences / Special Purpose	10,142		6,095	29,795	46,032	22,645
Facility Rental Income	101,874				101,874	112,149
Other	17,448			5	17,453	19,596
Special Events/Fundraisers	43,069				43,069	20,806
<b>Total Revenues</b>	<b>\$ 741,651</b>	<b>\$ 5,594</b>	<b>\$ 9,375</b>	<b>\$ 30,775</b>	<b>\$ 787,395</b>	<b>\$ 725,561</b>
<b>EXPENSES:</b>						
Church Staff	\$ 334,543		\$ 48	\$ 334,591	\$ 314,395	
Worship and Music	6,607			25,757	32,364	6,900
Witness and Fellowship	8,126			912	9,039	8,677
Facilities	41,149			114	41,263	46,487
Children's Ministry	5,411			1,482	373	1,775
Youth Ministry	8,017			8,830	16,847	17,966
Benevolence and Outreach	9,685				6,424	14,372
Adult Ministry	4,056				4,056	1,389
Office Operations and Administration	77,957				77,957	72,531
Depreciation	115,782				712	116,493
Mortgage Interest	188,464				188,464	170,454
Finance Fees / Other	1,165			71	253	1,490
Interfund Transfer (Flooring, Youth, Special Gifts)	14,323			(210)	(14,113)	0
<b>Total Expenses</b>	<b>\$ 815,285</b>	<b>\$ (210)</b>	<b>\$ 10,383</b>	<b>\$ 20,480</b>	<b>\$ 845,938</b>	<b>\$ 782,661</b>
<b>Change in Net Assets</b>	<b>\$ (73,634)</b>	<b>\$ 5,804</b>	<b>\$ (1,009)</b>	<b>\$ 10,295</b>	<b>\$ (58,544)</b>	<b>\$ (57,100)</b>
Ending Balance 2024 Net Assets by fund	\$ 892,081	\$ 37,962	\$ 2,599	\$ 57,695	\$ 990,337	\$ 1,047,437
Ending Balance 2025 Net Assets by fund	\$ 818,447	\$ 43,766	\$ 1,590	\$ 67,990	\$ 931,793	\$ 990,337

# 2025 Financial Update

## 2025 Statement of Financial Position

CROWN OF GLORY LUTHERAN CHURCH COMPARATIVE STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2025						
	12/31/25 Sustaining	12/31/25 Capital Improvement	12/31/25 Youth	Other 12/31/25	2025 Total	2024
<b>ASSETS:</b>						
Cash and Equivalents						
Checking Account - Bank Vista	\$ 74,511	\$ 43,766	\$ 1,590	\$ 29,171	\$ 149,038	\$ 127,708
Savings Account - Bank Vista					1,008	1,008
10 Month CD - Bank Vista		3,717			32,769	36,486
Schwab Account						35,000
Total Cash and Equivalents	78,228	43,766	1,590	62,948	186,533	163,711
Other Current Assets						
Rent Receivable	692				692	
Interest Receivable	881				881	
Prepaid Expenses	409				409	
Total Other Current Assets	1,982				1,982	
Total Current Assets	\$ 80,210	\$ 43,766	\$ 1,590	\$ 62,948	\$ 188,515	\$ 163,711
Fixed Assets						
Building / Furniture & Fixtures	\$ 4,190,028			\$ 7,118	\$ 4,197,146	\$ 4,197,146
Accumulated Depreciation	(894,058)			(2,076)	(896,134)	(779,641)
Land	91,580				91,580	91,580
Total Fixed Assets, Net	3,387,550			5,042	3,392,592	3,509,085
<b>Total Assets</b>	<b>\$ 3,467,760</b>	<b>\$ 43,766</b>	<b>\$ 1,590</b>	<b>\$ 67,990</b>	<b>\$ 3,581,106</b>	<b>\$ 3,672,796</b>
<b>LIABILITIES:</b>						
Deferred Revenue - Rent/Building Use	\$ 200			\$ 200	\$ 1,020	
Accrued Benevolence	7,398			7,398		
Accounts Payable	50			50		
Deferred Payable - Carnegie Choir Trip					1,310	
Current Portion of Long-term Debt - Mortgage	40,356			40,356	38,016	
Total Current Liabilities	48,004			48,004	40,346	
Mortgage	2,601,309			2,601,309	2,642,113	
Total Long-term Liabilities	2,601,309			2,601,309	2,642,113	
Total Liabilities	\$ 2,649,313	\$	\$	\$	\$ 2,649,313	\$ 2,682,459
<b>NET ASSETS:</b>						
Sustaining Fund	\$ 818,447			\$ 818,447	\$ 892,081	
Parking Lot Fund						
Capital Improvement Fund		43,766		43,766	37,962	
Youth:						
Youth Mission Trips		1,144		1,144		
Confirmation					1,788	
Connect					276	
Sunday School		446		446	535	
Total Youth:	1,590		1,590		2,599	
Other:						
Seasonal Décor		1,532		1,532	1,532	
Justice & Inclusion						
Paraments		300		300	300	
Landscaping		322		322	436	
Special Gifts/Memorial		34,879		34,879	33,823	
Healing Ministry		132		132	132	
Faithful Knotters		931		931	2,029	
Advent Tea		1,018		1,018	1,018	
Pastor's Emergency Fund					29	
BSA Troop #174		8,360		8,360	12,004	
Kitchen Essentials Ministry		634		634	530	
Kitchen		2,515		2,515		
Door Fund		5,151		5,151	5,862	
Funeral Hospitality		700		700		
Highway Signage		1,450		1,450		
Building Maintenance & Repair		10,000		10,000		
Music Ministry		67		67		
Total Other:		\$ 67,990	\$ 67,990	\$ 67,990	\$ 57,695	
Total Net Assets	\$ 818,447	\$ 43,766	\$ 1,590	\$ 67,990	\$ 931,793	\$ 990,337
<b>Total Liabilities and Net Assets</b>	<b>\$ 3,467,760</b>	<b>\$ 43,766</b>	<b>\$ 1,590</b>	<b>\$ 67,990</b>	<b>\$ 3,581,106</b>	<b>\$ 3,672,796</b>

# 2025 Annual Meeting Minutes Continued

- Being Church Together – How You Can Serve at Crown of Glory!
  - ◊ (Including volunteer opportunities, 'What we need' in terms of time and talent, and how we will review the budget in July after June's financials to determine the 25/26 programming year)
  - ◊ See slide 26 in slide deck.
- Election of Synod Assembly Delegates
  - ◊ Volunteers –
    - Sarah Morrow
    - Becky Varone
    - Dee Ann Pettyjohn
    - Rich Latterner
- Closing Prayer (Pastor Laura)
- Adjournment
 

Motion to adjourn by Steve Clay, seconded by Steve Mangen.  
All attendees in favor, no one objected and no one abstained.

Submitted by Mikel Jones, recording secretary.

# 2025 Senior Pastor Reggie Klindworth's Report

*"Moved by the Spirit"*

Dear Friends in Christ,

The past year was a year of journeying together with the theme of "Moved by The Spirit". Crown of Glory experienced new energy in so many ways from our ministries and new milestones. 2025 was also a year of celebrations. 2025 was the first year we formed a fundraiser team for the Minnesota Twins concessions, and our team of volunteers were awarded the "Rookie Team of the Year" while raising funds to reach our operational budget goals. Other fundraiser teams also greatly contributed through 2025 with the Carver County Fair Team and the Fall Social Team, rounding off the year with the highest fundraising we have ever achieved! Overall, we learned that Crown of Glory is a congregation that continues to be shaped by the promise of God's love as we step forward in faith.

Crown of Glory mourned the passing of six beloved members and friends in 2025. We gave thanks for the memory of Judy Cook, Barbara Brunsvold, Louella Schilz, Yvonne Belin, Gloria Schultz, and Steve Wilker. Over this past year we remembered and celebrated each of these siblings in Christ with loving care.

In 2025 with some sadness, we closed out our last Fare for All ministry event at Crown of Glory. After over a decade of serving in this ministry, Fare for All chose to close their doors due to lower attendance. We are so appreciative of all our volunteers who served each month over the many years of service. We also gave thanks for our Fare for All volunteer coordinator, Gail Thomes. Her work with our volunteers was incredible.

Crown of Glory also celebrated Pastor Laura Laughlin as she announced her new call to become the senior pastor at Lutheran Church of the Good Shepherd in Minneapolis. This news came with both joy and sadness for all of Crown of Glory. I am grateful to my colleague and partner in ministry over these past six and half years together! Pastor Laura has led the worship and music ministries with enthusiasm and excellence. Pastor Laura's final Sunday at Crown of Glory is February 15, 2026. We will welcome Bishop's Assistant, Pastor Jen Collins, from the Minneapolis Area Synod to lead us in a farewell and blessing as we say our thanks to Pastor Laura and her family.

Our music ministries continued to grow and show strength in 2025. The Chancel Choir was conducted by Pastor Laura as she partnered with Ginger Larson, the Piano Accompanist, to oversee other music ministries. Grace Becker continues to lead as the Coordinator for Servant Song. The Chancel Chimers is directed by Crown of Glory member, Sarah Morrow, the Director of Bell Choir. And Tabitha Hanson is our Organist and musical accompanist. Other worship related ministries that were also vital to our growth include the Altar Guild, AV Team, the Worship Assistants, and Hospitality Team, in addition to working closely with staff to coordinate our Worship Arts.

Gretchen Mitcham serves as the Director of SPARK Ministry and has seen much growth in our young families and their children. Gretchen previously served as a teacher in the public school. Gretchen has found a wonderful connection with our SPARK families.

Ashley Pederson serves as the Finance Manager of the church. She keeps our accounts in order and oversees the management of church finances. Ashley worked closely with our Church Council and

# 2025 Financial Review

**Financial Review  
Crown of Glory Lutheran Church  
For the Year Ended December 31, 2025**

**To the church council and members of Crown of Glory Lutheran Church:**

We have reviewed the financial statements (Statement of Financial Position and Statement of Activities) of Crown of Glory Lutheran Church as of December 31, 2025. Our review included examining (on a test basis) evidence supporting the amounts included in the financial statements. As part of the review, we also interviewed the treasurer/bookkeeper. We believe our review provides a reasonable basis for our opinion.

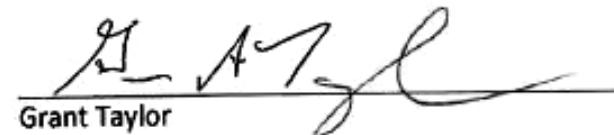
In our opinion, the financial statements fairly present the financial position as of December 31, 2025 (excluding the valuation of the Church's fixed assets for which we give no opinion) and the results of operation for the twelve-month period ending December 31, 2025 of Crown of Glory Lutheran Church.

**2025 financial review members:**

  
Adrea Mauseth

  
Jodi Sie

  
Fred Middendorf

  
Grant Taylor

# 2026 Nominating Committee

This year's Nominating Committee (Mikel Jones, Bob Chinnock, Eric Larson, Sarah Morrow, Kate Peterson, and Pastor Reggie Klindworth) are pleased to report the following persons have agreed to stand for election to the Church Council:

There are four Council positions open:

- ◆ Krista Hammann
- ◆ Deb Kielty
- ◆ Rich Latterner
- ◆ Leah Skille

Thank you for the opportunity to serve recruiting candidates.

Submitted by: Pastor Reggie Klindworth

# 2025 Senior Pastor Reggie Klindworth's Report Continued

Staff throughout the year as we saw inflation rates go up, especially in building and energy costs. She serves on the Executive Team and Finance Team throughout the year. Ashley also leads our Audit Team as they provide their talents in completing the end-of-year audit of the church finances. Ashley also volunteered to serve on our Children's Christmas Narrative Planning Team! I'm thankful for the excellence she shows in her work and for her caring spirit!

Sara Keim serves as our Office Administrative Assistant. Sara joined our staff two years ago and she continues to excel at keeping the church office running smoothly! She oversees all communications, including worship bulletins, the weekly eNewsletter, website, bulk mailing, and she is the designer and developer of the Stewardship Appeal mailing. Sara also organizes and coordinates building use for ministry teams, activities, and community groups. She is a valuable part of our Staff and continues to offer her creativity and caring spirit in her work. I am grateful for Sara's talents and for the creativity she brings to her work.

Throughout the year, the Church Council did an incredible job partnering with and support the Staff in their providing of ministries and leadership. In 2025, many of our Church Council members helped coordinate and organize the Twins Baseball fundraiser, the Fall Social fundraiser, and the Garage Sale that was successful. I am also thankful for the partnership of our Executive Council Officers: President Mikel Jones, Vice President Eric Larson, and Secretary Sherri Eriksrud. Overall, each Council member demonstrated strong leadership gifts.

I continued to enjoy leading and teaching our Connect Ministry and Confirmation Ministry. Both ministries have kept me wanting to be in relationship with our youth as they embrace their faith and journey with them at this important time of development. I also enjoyed leading our senior high youth students on the Mission Trip to North Carolina near the Blue Ridge Mountains in the summer of 2025! It was an amazing faith-based adventure and allowed us to serve in that community!

In 2025 we welcomed two new building partners Latino worship communities, Iglesia El Siloe and New Life Congregation, while the DS West Driving School continued to rent and use the parking lot for behind the wheel driving lessons. Finally, we continued a long-time partnership with Preschool Place as they care for children throughout the year. Each partner appreciates the use of our building.

Finally, I want to recognize all the volunteers who stepped forward as leaders in Hospitality, Music Ministries, AV, Altar Guild, Children's and Youth ministries, Adult Education Ministries, the Wednesday Night Dinner Team, and our Funeral Hospitality Team. Our volunteers offered their time, leadership, talents, and spirit helping all of us to be a community together.

Looking back on the year we had so many things to be thankful for and so many blessings to count. I am grateful for your partnership in moving forward in faith and relying on God's love to guide us each step of the way. Thanks be to God!

In Christ,

Pastor Reggie Klindworth  
Senior Pastor

# 2025 Pastor Laura Laughlin's Report

## Pastor of Worship and Music

Siblings in Christ,

Despite this being my final Annual Report at Crown of Glory, I am filled with immense gratitude and joy as I reflect on the year of ministry together in 2025. It is my pleasure to share all the ways God was moving and working within the Worship and Music ministries this past year!

### Worship and Arts

The Worship Arts Team tried something new for Lent and Easter 2025 by purchasing and utilizing a curriculum from A Sanctified Art. What resulted was a meaningful, intentional season of learning, pondering, and being in faith together as we journeyed through Lent and through Easter. Each week, the team displayed a piece of art that tied to the theme of the day, in addition to printing and sharing devotionals with the congregation to use at home. For Advent and Christmas 2025, the team put their creative minds together and came up with the theme, "In Days to Come," focusing on themes found in the worship texts from Isaiah and the Gospel of Matthew. A tree was constructed at the back of the Sanctuary that transformed each week, leading up to Christmas Eve when the life burst forth onto the cross and surrounded the manger, celebrating that Love had finally come.

The Worship Whiteboard has continued to be a way for our kids to be more involved in worship. Throughout the year, our kiddos signed up to help with handing out bulletins, lighting candles, passing and presenting Offering plates, preparing the Altar for Communion, serving Communion to the Pastors, and cleaning up worship items after the service.

Throughout the year, our AV Team, Worship Assistants, and Hospitality Volunteers gave of their time, energy, and expertise to support the worship at Crown of Glory and lead the congregation. We are immensely blessed by the talent and time shared by the individuals who serve in this way and our worship is certainly enriched by their dedication and presence.

### Altar Guild

Our "small but mighty" Altar Guild consists of Steve and Jane Clay, who consistently monitor supplies and prepare Holy Communion for each weekend's worship services. I am beyond grateful for the ways Steve and Jane faithfully serve this congregation and support its worship life.

Our group of Communion bread bakers faithfully provided bread for every weekend in 2025! The bakers sign up to bake on a rotation and bake delicious allergen-free bread for worship each weekend year-round.

### Music Ministries

It was another wonderful year of making music at Crown of Glory! I cannot say enough about the talent and passion that we have on our Music Staff. Ginger Larson, Tabitha Hanson, Grace Becker, and Sarah Morrow lead with a deep love for music and their creativity and willingness to step outside the box is incredible. It has been such a joy to get to know each of them, create and work with them, to witness the depth of their talent, and to see how much the music ministry at Crown of Glory has flourished as a result.

# 2025 Key Statistics

[Compared with 2024]

2018-2025 Awarded Clean Energy Program from City of Chaska

	Baptisms	Weddings	Memorials & Funerals	New Members Welcomed
2024	10	4	4	32
2025	8	3	7	28

	Adult Leaders for Senior High Youth	Adult Leaders for Confirmation
2024	1	7
2025	2	4

	Enrolled SPARK Students	Total First Communion Students	VBS Youth Participants	Registered for Connect	Registered for Confirmation	9th Grade Confirmands
2024	23	7	N/A	21	35	9
2025	26	3	27	17	26	18

	Wednesday Dinners Served	Pounds of Food Donated to Bountiful Basket	Donated to Bountiful Basket	Quilts Donated	Knitted & Crocheted Items Donated	Kitchen Essentials (# of Households)
2024	1,779	2,698	\$630.00	184	147	59
2025	1,651	2,598	\$530.00	214	N/A	70+

	Fare for All (total # of yearly sales)	Feed My Starving Children (contributions)	Feed My Starving Children (# of packed meals)
2024	543	\$250.00	862
2025	N/A ended in May	\$450.00	1,551

# 2025 Key Statistics

[Compared with 2024]

## Special Worship Services Attendance

2024	Total In Person	Livestream Views	Next Day Total Livestream Views
Maundy Thursday	84	23	42
Good Friday	125	20	37
Saturday Taizé	43	N/A	N/A
Easter Sunday	375	22	84
Confirmation	133	N/A	12
Children's Narrative	121	N/A	35
Christmas Cantata	252	30	94
Christmas Eve	548	16	44

2025	Total In Person	Livestream Views	Next Day Total Livestream Views
Maundy Thursday	77	17	34
Good Friday	135	18	89
Saturday Taizé	37	N/A	N/A
Easter Sunday	421	32	86
Confirmation	241	N/A	16
Children's Narrative (during worship)	144	24	48
Christmas Cantata	279	28	104
Christmas Eve	515	17	54

# 2025 Pastor Laura Laughlin's Report Continued

## Pastor of Worship and Music

The Chancel Choir has grown, as well! What a delightful, passionate, fun group of musicians that so willingly share their tremendous gifts and love for music. It has been such an honor to serve as their Pastor and Director for the past three years. A small ensemble from the Chancel Choir had the opportunity to travel to New York City in June 2025 to sing as part of the Octavo Series Chorus at Carnegie Hall! It was an incredible, whirlwind experience that I will never forget.

The 2025 Christmas Cantata was a beautiful showcase of all the musical talent in this congregation and shared by all the Crown of Glory ensembles. Together we heard Scripture and music that shared the promise of peace made known in Jesus Christ and witnessed that peace expressed through musicians of all ages. Given all that is taking place in our country and world right now, the Cantata provided a respite and a hope that God remains with us whatever may come.

### Adult Education

The Women's Bible Study met once a month on Saturday mornings, led by Crown of Glory member, Sherri Taylor. They continue to be a fun, welcoming group of women who are eager to learn and grow together.

The Sunday Conversations study met throughout the Winter and Spring of 2025 approximately once a month on Sunday evenings. They operate with a shared leadership model where 1-2 members volunteer to lead the session each month.

### Adult Ministry

The Justice and Inclusion Team was hard at work leading several educational and service opportunities for a variety of social justice issues in 2025. They celebrated with the congregation at the Annual Meeting when Crown of Glory voted to become a Reconciling in Christ congregation.

The Decor Team showcased their creative talents throughout the building for each liturgical season, in addition to transforming the Sun Hall for the 2025 Fall Social. This team is dedicated and bursting with ideas for how to make our church festive and welcoming.

What a wonderful year of ministry together! Thanks be to God for all the blessings, challenges, and joys we experienced. As I prepare to transition to my new call, I will continue to hold Crown of Glory in my prayers, giving thanks for all that you are, and all that God has done through our time together. The Spirit continues to move through each of you and will be with you as you look to a new chapter of life as a community and family of faith.

In Christ,

Pastor Laura

# 2025 Gretchen Mitcham's Report

## Director of SPARK Ministry

Greetings, Crown of Glory!

I have been blessed to be a part of Crown of Glory's staff for about 1.5 years now and it is very rewarding. I love seeing our youngest members grow and explore their faith!

During the months of January through May, we had our SPARK classes on Sunday mornings. The kids learned fun songs, Bible stories, and did fun crafts. Some crafts are taken home, others are a group project that stays at church to beautify our walls. Spring attendance averaged about 10 kids per session; this number does not include any "big kid" helpers that came to help out when their parents led the lesson. There were 26 kids registered for SPARK.

This July we had the highly-anticipated return of VBS! We had a team from Luther Crest Bible Camp come to us and lead the camp. We had a very generous donation from a church member which allowed us to keep the cost very low for campers attending. We charged \$55 for our four-day, full-day camp, and that included snacks and lunch! Otherwise, the cost per camper would have been about \$125, not including the cost of food. We had 27 kids attend camp, and there was a mix of Crown of Glory members and visitors. Lunches were provided by members using their Thrivent Action Team dollars, as well as donations. Lunch was prepared and served by CoG members Tami LaGow, Deb Kielty, and Beth Vriesen.

Rally Sunday, September 7, included the ever-popular Bingo game, and a Blessing of the Backpacks. We gave away just under 50 backpack tags, lots of kids joined the Children's Message, or came to get a backpack tag later in the day.

SPARK began on Sunday, September 14. The students begin each lesson with singing, this fall we've had several guests come and lead the music portion. Aimee and Brian Johnson, Grace Becker, and Kate Peterson all led this fall. We sang several VBS songs, until we changed gears to learning Christmas songs for the Children's Christmas Narrative.

During the Fall Social in November, we offered childcare for students in 5th Grade and younger. We had 18 kids attend; six middle schoolers attended and hung out in the Youth Room. Four amazing high school youth helped me chaperone the younger kids. We played games, did crafts, ate pizza, watched a movie, and played BINGO. Thanks to generous donations from the congregation, BINGO was a really big hit! Big thanks to Eleanor Edison, Katie Robinson, Nick Robinson, and Weston Jones for chaperoning.

The week of November 23, SPARK classes turned into Christmas Narrative Rehearsals. This year the Children's Christmas Narrative took place during worship on December 14. Despite frigid temperatures, we had 144 people attend. Ashley Pederson and I wrote a script, adapted from a book called "A Very Merry Christmas Prayer," by Bonnie Rickner Jensen. The kids learned some speaking parts and sang traditional Christmas songs. 21 kids participated, 18 SPARK kiddos, with three Connect kids helping out as big buddies. Amy von Barnes helped with organization and rehearsals. Kate Peterson worked with the kids on the music and during rehearsals. Afterwards, we had fellowship as usual in the Sun Hall. Many families lingered to socialize and enjoy cupcakes.

# 2025 Key Statistics

[Compared with 2024]

## Worship Service Attendance

	Total Yearly Attendance (In Person)	Next Day Total Livestream Views	Total Yearly Attendance In Person and Livestream
2024	9,051	2,501	11,552
2025	9,067	2,680	11,747

2024	Average In Person Attendance	Average Livestream Views	Average Next Day Total Livestream Views
Saturday January 6 - May 18 September 7-December 21	21	N/A	N/A
Sunday January 7 - December 15 and December 29	115	22	39
Wednesday Lenten Worship February 14 - March 20	137	15	26
Wednesday Summer May 29-June 26	12	N/A	N/A

2025	Average In Person Attendance	Average Livestream Views	Average Next Day Total Livestream Views
Saturday January 4 - May 17 September 6 - October 11	20	N/A	N/A
Sunday January 1 - December 17 and December 28	123	22	43
Wednesday Lenten Worship March 12 - April 9	137	15	25
Wednesday Summer	N/A	N/A	N/A

## 2025 Ministry Team Report Faithful Knotters Ministry

The Faithful Knotters meet in the Bethany Room at Crown of Glory every Monday afternoon to work on quilts.

Our distribution activity for 2025 is below:

- **February**
  - ◊ 16 Quilts to His House
- **March**
  - ◊ 27 Quilts, 3 knit Baby Blankets to Global Health Ministries
- **May**
  - ◊ 7 Quilts to Crown of Glory High School Graduates
  - ◊ 8 Quilts to Latino Voices
- **June**
  - ◊ 40 Newborn Kits, 170 Bandages, 6 Foot Orthotics to Global Health Ministries
  - ◊ 19 Quilts to the American Indian Family Center
  - ◊ 1 Quilt to Green Lake Camp
- **October**
  - ◊ 4 Quilts (2 Large, 2 Small) to Iglesia El Siloe and Vida Nueva Congregations
  - ◊ 1 Quilt to Sick Friend
  - ◊ Confirmation Sunday 19 Quilts (12 Large, 7 Small) sold for a total of \$995.00. Money earned going towards getting a new Crown of Glory sign on Highway 41.
  - ◊ 18 Quilts to Global Health Ministries
  - ◊ 10 Quilts to New Beginnings
  - ◊ 24 Quilts (15 Large, 9 Small) to His House
- **November**
  - ◊ 2 Raffle Quilts (\$5.00 each ticket) Twins and Vikings for Crown of Glory Fall Social
  - ◊ 7 Quilts (4 Large, 3 Small) to Beyond New Beginnings
- **December**
  - ◊ 2 Quilts (1 Large, 1 Small) to Beyond New Beginnings
  - ◊ 20 Quilts to His House
  - ◊ 10 Quilts to American Indian Family Center
  - ◊ 11 Quilts (5 Large, 6 Small) to Auburn Manor

Throughout the year, we have received numerous boxes of beautiful fabric from several generous people for which we are so grateful.

Submitted by: Barb Meyer and Nancy Johnson

Ministry Members: Cathy Bolyard, Sue Ecklund, Kathy Fider, Sherry Finch, Diane Flaagan, Corky Jochum, Joanne Johnson, Nancy Johnson, Gail Lawler, Barb Meyer, Dee Ann Pettyjohn, Yvonne Ramsland

## 2025 Gretchen Mitcham's Report Continued Director of SPARK Ministry

SPARK is being led each Sunday by volunteers in the congregation. At least two adults are needed each week to teach the story and lead an art activity. This year it has been harder to find volunteers; I'm teaching every Sunday that I'm available with a volunteer to help. The volunteers are primarily the same five people. The average attendance for SPARK this fall was 11 students. 25 students are enrolled in SPARK. The growing faith of our young CoG kids is exciting to witness.

I'm looking forward to what 2026 will bring for this ministry!

Gretchen Mitcham  
Director of SPARK Ministry

# 2025 Ministry Team Reports

## Welcome Team

### Welcome Team 2025 Ministry Report

In 2025 the focus of the Welcome team was on how the church welcomes visitors and newcomers to Crown of Glory. The Welcome Team members are known as "butterflies" and welcome newcomers by engaging with them and offering hospitality. In 2025, the team members created Welcome Bags for distribution to visitors and launched a nametag initiative as a simple yet powerful way to build the welcoming, vibrant community we all value. The nametag initiative was well received and in 2025 we had an average of 82% of attendees wear a nametag at Sunday services.

If you have suggestions, questions, or want to join this team, please contact Pastor Reggie, Harold Cook, Bob Chinnock, Mikel Jones, Rich Latterner, Deb Peterson, Bill Tyler

## Time, Talents, & Tasks Ministry

The Time, Talents, and Tasks Ministry is a workgroup at Crown of Glory to complete Spring and Fall maintenance tasks and complete other small tasks as needed or identified by the church staff or the Preschool Place staff. Some of the tasks that were completed included: opening/closing outside water spigots, clean debris off the roof, check function of all emergency lights, replace batteries on all thermostats, re-stripe the parking lot, complete maintenance on the air compressor, re-glue carpet in the Emmaus Center, winterize and repair lawn mowers as necessary, repair LED lights as needed, repaint exterior doors, wall patch in the utility room, and fill holes around the edges of the parking lot. As you can see, there are many small items that need attention to keep our facility operating. There were two items of significant expense, cleaning the grease trap in the kitchen which was done by an outside contractor and repairing the fire alarm system which was also done by an outside contractor.

I wish to recognize the significant contributions of Dave Kirsch, David Delforge, Tony Sie, Matt Schrack, Matt Scherer, and Bill Tyler.

If you have talents (skills) and would like to donate your time to future tasks, please contact Bob Chinnock at 612-710-5269.

## Kitchen Essentials Ministry

Thank you so much for your continued support of the Crown of Glory Kitchen Ministry, a gap ministry of Love INC. The financial donations made in December will ensure that we can continue to assist families in our community with basic kitchen essentials such as toasters, coffee makers, silverware sets, pots, pans, and other kitchen items. In 2025, we served over 70 families and individuals. This is an almost 25 percent increase from the year before. Thanks again for your donations of new and gently used kitchen necessities and financial donations.

If you have any questions about the Kitchen Essentials Ministry please contact Tracy (952-239-9344), Jodi (952-567-4397) or Sue (612-735-2616).

# 2025 Ministry Team Report

## Justice & Inclusion Team

**Charter Statement:** The Crown of Glory Justice & Inclusion Team is called by grace to foster community, work for equality, ally with our neighbor, and educate ourselves and others to challenge the forces that seek to exclude, harm or discriminate against any child of God.

The highlight of our year was at the February congregational meeting when our Team asked the congregation to vote on becoming an RIC (Reconciling in Christ) church and it passed by an overwhelming majority! RIC stickers were added to our building entrances, on our church website and all other church publications. In April we celebrated in the Sun Hall with the unveiling of our RIC banner.

These are some other events that our Team sponsored during the past year:

*March*—Iftar Dinner at the Quba Mosque in Chaska. We were warmly welcomed by our Muslim neighbors and ate a delicious meal.

*April*—Sponsored a speaker from Latino Voices, a Chaska organization that services the immigrant community in our area. We also collected hygiene products for them.

*June*—Had a table at the Chaska Pride Picnic and invited people to attend our church.

*September*—Helped with the Peace Pole Service in honor of the International Day of Peace.

*October/November*—Welcomed the Hispanic congregations that worship in our building and joined them for a potluck meal.

*November*—Led a book discussion on How We Learn To Be Brave by Bishop Mariann Budde.

*November/December*—Collected and delivered donations for Prairie Pointe Apartment residents in Shakopee. This new housing unit was built by Beacon Interfaith Housing to house homeless and low income families.

*November*—Sponsored a training on how to keep immigrants safe and how to support our immigrant community. This training was led by UNIDOS MN and was attended by 85 congregation and community members.

*January*—Led a book discussion, along with Ellen Krug, on her book titled "Being Ellen." Also held another UNIDOS training on immigrant safety, attended by about 130 people.

Submitted by Becky Varone, Team Leader

Team Members: Sally Nelson, Deb Mangen, Steve Mangen, Dee Ann Pettyjohn, Mikel Jones, Krysta Stepanek, Becky Varone, Deb Kielty, Eric Ecklund, Sue Ecklund, Megan Bielefeldt, Gail Lawler, JoAnn McCloskey, Pastor Reggie Klindworth, Pastor Laura Laughlin.