

5/18/26 - COUNCIL MEETING MINUTES

7:00 p.m. Meeting called to order by Sherri Eriksrud, President

Members Present: Pastor Reggie Klindworth, Sherri Eriksrud, Kristi Kirsch, Deb Mangen, Bill Tyler, Krista Hammann, Deb Kielty, Rich Latterner, Leah Skille, Ashley Pederson (Director of Finance)

Members Absent: Eric Larson

7:01 p.m. Devotion: Leah Skille ("Change")

7:04 p.m. Approval of April 27 Council Minutes

- Deb Mangen made the motion to approve the minutes; Krista Hammann seconded the motion.
- All in attendance at the April meeting approved; no one objected.
- Motion carried.

7:06 p.m. Pastor Reggie's Report

- The Senior High Youth will be serving at Humanity Alliance in Victoria preparing meals to be delivered to various groups in need.
- Two Baptisms were performed in May and two more are upcoming.
- Grace Becker is considering serving as the Director of the Chancel Choir, depending on the work involved with completing her Master's Degree. She will work as Interim Director until a permanent replacement is hired if necessary.
- There was a good turnout for the Graduate Recognition on May 10. All of the graduates received a handmade quilt donated by the Faithful Knotters.
- Chris Neis from Neis Electric sent a proposal of \$900.00 per year for the annual test of the fire suppression system. He also noted that there is a new requirement to have a test done every five years of the entire system. His quote for that is \$1,700.00.

Bob Chinnock met with the Chaska Fire Marshal regarding the five year test. It was discovered that the previous annual fire checks have not been recorded with the Fire Marshal for the past ten years. Some of the inspection tags are at the church and Bob is working with Chris Neis to get the records updated with the Fire Marshal.

Being that the \$1,700.00 cost for the five year inspection was not budgeted for this year, a letter could be written to the City indicating we won't be doing the testing this year but will budget for it next year. Delaying the five year inspection could possibly affect our insurance coverage if a claim needed to be made. Pastor Reggie is working on getting a second bid for the two tests. A decision will need to be made on moving forward with the testing after the second bid is received

- Lease renewals are due for the two Spanish speaking building partner congregations. It has been recommended that the new leases be provided in Spanish. Pastor Reggie is working with Rachel Scherer in getting the leases translated.
- DJ Wilker will be renting classroom space this summer for his driving school.
- A staff retreat is being planned for later this year.

7:27 p.m. Transition and Call Process

- Pastor Reggie and members of the Executive Team interviewed Pastor Emily on May 5. She is not an Intentional Interim so could not lead the Transition Team.

Pastor Reggie and the Executive Team interviewed Pastor Joe on May 12. Pastor Joe seemed to be a great fit for Crown of Glory and was very transparent about his expectations and hopes if he were extended the call. Pastor Joe was the unanimous choice by the Executive Team to offer the Interim Associate Pastor position to.

Pastor Reggie extended the position to Pastor Joe on May 13. He was excited to receive the call but will be traveling outside of the country and not able to review the contract until May 21. He is currently serving in an Interim position at a church in Bloomington and would need to give a 30 day notice. Because of Pastor Joe's current call he is eligible for a 2-3 week "end of call" break provided by his current congregation. If Pastor Joe accepts the call from Crown of Glory that 2-3 week time period could possibly be added on to his 30 day required notice. An anticipated starting date for Pastor Joe would be early to mid-July.

If Pastor Joe accepts the contract he would be a full time employee. The contract states that the Sunday preaching duties would be split with the Senior Pastor covering 60% of the Sundays and the Interim Pastor covering 40%. Pastor Joe's salary and benefits would fall within the staffing amounts included in the current budget.

Pastor Joe stated that he would possibly be interested in becoming a candidate for the new Associate Pastor position. In the past the Synod has not allowed Interim Pastors to be eligible for permanent calls from the same congregation. The Synod has been "testing the waters" and, though it has not been approved in most cases, has approved that possibility for Crown of Glory. Because of a possible conflict of interest, Pastor Joe would be part of the Transition Team but would not be involved with the Call Committee.

There was discussion about keeping the congregation aware of the possibility of the Interim Pastor becoming the Associate Pastor and being transparent about the separation of involvement between the Transition Team and the Call Committee. Another item that came up was that since Pastor Joe does not have ten years of experience he would not be eligible for a Senior Pastor position. Lastly, it was noted that in the previous call for an Associate Pastor it was decided to only offer the position to female candidates. The Call Committee will be discussing if there is a gender

preference during the current process but that personality, gifts and talents will figure into that decision. Right now the main focus will be on the transition period.

7:49 p.m. Financial Updates: Ashley Pederson, Director of Finance

- April was approximately \$1,200.00 behind budgeted contributions but, because of being ahead of budget earlier in the year, the year to date amount is on track.
- Contributions are approximately \$8,000.00 ahead of last year's amount at this same time.
- There was discussion on Grant Taylor coming to an upcoming council meeting to share his analysis, graphs and projections.
- Preschool Place is behind on rent for two months. Ashley contacted Deb from Preschool Place who said she would have both months paid as of today's Council meeting.
- The CD was renewed for 14 months at 3.85%. The accumulated interest of \$1,368.00 was rolled into the new CD making the total amount of the CD \$37,855.00.
- Staffing is approximately \$12,500.00 under budget primarily because of having one less Pastor.
- The Building Maintenance Fund balance is approximately \$8,100.00. Payments made from the fund this year have been for HVAC and leaking roof issues.
- The YTD Net is \$3,081.00; ahead of budget by approximately \$9,900.00.
- The VBS donor has asked that any remaining funds not used for VBS go towards the Senior High Youth trip.
- Bill Tyler brought up the Paid Family Leave Act. From Sherri Eriksrud's understanding, the program is very underfunded and the State is behind in processing leave requests. The required contribution amounts will most likely be increasing once the State is able to make that adjustment.

8:02 p.m. Old Business: Sherri Eriksrud, President

- Members of the Rummage Sale team shared that a huge volume of items have already been donated. Many volunteers have been working on sorting and marking of those items. The process seems to be much more organized this year.
- Volunteers have worked at one Twins game so far this year. The second game they were scheduled to work at was cancelled due to low ticket sales.
- The Swag Store will open Friday, May 22, and run for two weeks. There will be a few new items added to the store. The sale proceeds will go towards the Senior High Youth Trip.
- Bill Tyler gave an update on the security system project. Simon from Kingswood Consulting spent 4-½ hours on May 6 walking through the church with Pastor Reggie, Bob Chinnock and Bill Tyler, pointing out any security vulnerabilities that he noticed. Those items will be included in his final report which will be very extensive. The grant application that Simon will be working on will be based on that report. Simon stated that churches with the most needs will get most of the grant funding and that 80% of submitted applications are approved. Chris from USA Security will be looking at security

hardware needs. According to Pastor Reggie the last estimate for a security system, which was done a few years ago, was \$123,000.00.

8:19 p.m. New Business: Sherri Eriksrud, President

- Deb Kielty volunteered to write an article for the fall Crownicle.
- Rally Sunday will be on September 13 this year. Sherri would like to start planning for that over the summer and is looking for someone to be in charge of a Rally Sunday team. The Council usually provides the food served after the service on that Sunday. A Sign-up Genius will be set up later this summer so the Council can sign up for food donations and times available to help out that morning.
- Pastor Reggie brought up the possibility of a change in the Sunday School schedule. The current schedule dismisses the Sunday School students from church to Sunday School near the end of the church service. Some parents of those students have mentioned that they don't want to be at church for over two hours on Sunday mornings with having to wait for their kiddos to be done with Sunday School. Very few families are bringing their kiddos to Sunday School because of the time commitment. There are about 29 three year olds through 3rd graders currently enrolled in Sunday School.

One of the ideas is to shift back to the previous Sunday School schedule that was changed about seven years ago. At that time the kiddos would leave worship for 25 minutes and then come back into church for the end of the service. One of the problems with changing back to that schedule would be finding volunteers, because they wouldn't be able to attend the worship service if they're teaching Sunday School. Gretchen Mitcham, Director of Spark Ministry, is exploring possible Sunday School schedules. This will need to be finalized so that it can be promoted to the congregation prior to Rally Sunday.

Bill Tyler noted that he had read an article about younger generations coming back to church. Having a Sunday School schedule that would appeal to more families would, hopefully, bring more of that younger generation to Crown of Glory.

8:36 p.m. Ministry Team Liaison Updates

- Deb Mangen and Pastor Reggie mentioned that the J & I Team is tentatively planning a Peace Vigil to be held in June. They are looking for musicians and deciding on an indoor or outdoor location. The team recently served dinner at Prairie Point.
- Leah Skille noted that the Hospitality Team is looking for additional volunteers to expand the team.
- Pastor Reggie shared a joyful experience he had at the wedding he performed at Bavaria Downs on May 17.

8:41 p.m. Closing

- The next Council meeting is scheduled for June 9 at 7:00 p.m. A Doodle poll will be sent out soon to schedule July's meeting.

- Deb Kielty volunteered to lead June's devotion.
- Pastor Reggie led the closing prayer ("Change").
- Pastor Reggie made the motion to close the meeting; Deb Mangen seconded the motion.
- No discussion.
- All members present approved the motion.

Submitted by Kristi Kirsch 06/4/2026