



## Ministry Site Profile Summary

April, 2019

**The Goal of Crown of Glory is to call a full-time Associate Pastor to serve the mission of the congregation and the community in spreading the Gospel of Jesus Christ.**

### **Goals: What are the primary goals of this ministry site?**

- Provide faith-centered services and programming to an age-diverse and growing community.
- Provide strong youth programs to build the foundation for faith-filled lives.
- Improve stewardship and grow member base.

### **Energy: What is your congregation or organization excited about right now?**

- The recent and projected growth in the community, along with our recently expanded and upgraded facility, continue to provide opportunities to expand intentional hospitality that is far-reaching to the community of which the church is a part.
- Facilitating people serving other people in diverse situations.
- The new staff has developed a highly collaborative environment. While several programs are well-established, there is an appetite for expanded and creative family and adult programming.

### **Purpose: Who are you? Why are you here?**

Crown of Glory Lutheran Church of Chaska has a 50-year legacy of “Giving, Growing and Grace.” **CoG welcomes all** into the family of Christ and **encourages growing together through God’s gift of grace**. Crown of Glory strives to **build and foster its presence in the community** as a recognized, welcoming, **energized body of Christ** with a vibrant **worship life**, serving the community through **social outreach and service ministries**. The array of **welcoming ministries** provides opportunities for congregational members **to engage community** residents who find life within our building. In short, Crown of Glory is a community church that continues to be a place where **“Giving, Growing and Grace” is happening**.

### **Giftedness: What are your gifts and resources for fulfilling this purpose?**

- Vibrant youth programming, music programming and a rich opportunity to expand adult programming.
- Large facility to accommodate growing membership and community organizations.
- Location: prominent and accessible in a growing community.

### **Mission: What are the top three mission priorities which hold the most promise for the continued development of this ministry?**

- Giving - outreach to community through youth, family and "congregational family" and community programming.
- Growing - serving the ministry needs of a growing community and growing adult ministry programs.
- Grace - welcoming all into the family of Christ.

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### **Mutual Expectations:**

#### **Five areas of focus for your newly-called leader to give special attention to in the first year:**

- Grow membership: welcome, appreciate and provide programming for a diverse demographic community.
- Lead enlightening and meaningful worship services.
- Encourage and set a tone of joyful volunteerism of time and talents.
- Continue to build and expand children, youth and adult programs.
- Promote and grow stewardship through fresh, innovative approaches.

#### **Five ways the congregation will support and encourage the newly-called leader in the first year:**

- Enthusiastic support of new leadership and willingness to collaborate and to embrace change.
- Demonstrate and model willingness to step up for a variety of volunteer opportunities within the congregation and in the community.
- Strong Council, Finance and Human Resource Committee support, engagement, guidance and collaboration.
- Provide sufficient staffing and encourage cohesive teamwork and communication with members and community.
- Demonstrate respect and encourage open lines of communication and appreciation.