10/13/26 - COUNCIL MEETING MINUTES

7:00 p.m. Meeting called to order by Sherri Eriksrud, President

Members Present: Pastor Reggie Klindworth, Pastor Joe Orner, Sherri Eriksrud, Kristi Kirsch, Eric Larson, Deb Mangen, Bill Tyler, Krista Hammann, Deb Kielty, Rich Latterner, Leah Skille, Ashley Peterson (Director of Finance)

7:01 p.m. Devotion: Bill Tyler (St. Francis of Assisi)

7:04 p.m. Approval of September 15 Council Minutes

- Deb Kielty made the motion to approve the minutes; Rich Latterner seconded the motion.
- All in attendance at the September meeting approved; no one objected.
- Motion carried.

7:05 p.m. Pastor Reggie's Report

- The City of Chaska recently contacted Pastor Reggie regarding putting a Christmas nativity scene on Crown of Glory's property. Pastor Reggie gave the City his approval.
- Pastor Reggie met staff members from Love, Inc earlier today. There are currently thirty churches that are partnering with Love, Inc. and Crown of Glory is one of them. We need to designate a member of the congregation to act as an ambassador to the organization. Pastor Reggie will serve as an interim ambassador. The Kitchen Essentials Team is part of Love Inc. and is doing amazing work. In the past year 800 hours of volunteer time has been provided by three members of the Kitchen Essentials Team. We are looking for additional volunteers from Crown of Glory to join the team.
- Thank you to Dave Kirsch for working on the toilets in the family bathroom.
- The "Make a Difference Food Drive" was very successful although less food was collected than in previous years. 1,620 pounds of food was donated to the Bountiful Baskets food shelf along with a $200 cash donation.
- The 9th grade Confirmation students have finished their Faith Statements and Interviews. There are seven Confirmation students who will be participating in the Affirmation of Baptism service on October 25.
- Sara Keim is working on the Stewardship packets in preparation for them to be mailed to congregation members
- The AV and sound system upgrade will be put on hold until after the Capital Improvement Committee meets to get their opinion on moving forward with the project. Ginger Larson and Grace Becker suggested that the new system not be installed until after the Christmas Cantata so that no issues with a new system occur during the Cantata.
- The Capital Improvement Committee will be having their first meeting next week to discuss possible items to include on the capital improvement list. One of the items to be discussed is the AV and sound system upgrade and how to include that in the Fall Social fundraiser.

7:19 p.m. Pastor Joe's Report

- Peace Sunday was observed on September 20. The Justice and Inclusion Team helped with the service.
- There was a baptism on October 4. A First Communion celebration was held for two students on October 11. A freshman student will be baptized next Sunday.
- Reformation Sunday is on October 18. The Worship Arts Team will be setting up for that.
- The Christ Candle is on backorder.
- Pastor Joe is working on adding details and policies to the Rental and Building Use Guide. It will be presented to the Council in November and be ready for use in 2027.
- Pastor Joe attended the Bountiful Basket food drive delivery. It was a great meeting and a highlight of the last month.
- The Fall Ministerium for the St. Paul and Minneapolis Synods will be held on October 29.

7:27 p.m. Transition and Call Process: Pastor Joe Orner

- The Transition Team finished up the internal assessment portion of the transition process over four meetings. This process led to very fruitful discussions.
- The next step to be completed will be a congregational survey. The survey is scheduled to be mailed out at the end of the month. The congregation will have two weeks to complete the survey. This will be followed by a listening session on November 22 to get continued feedback from the congregation.
- Data from the surveys and listening session will go into the Ministry Site Profile.
- After the Profile is completed a discussion will be held with Bishop Jen from the Synod. At that point the Call Committee will be formed and the call process will continue.

7:35 p.m. Financial Updates: Ashley Pederson (Director fo Finance)

- September's contributions were ahead of budget by over $4,000 but YTD contributions are under budget by approximately $12,600.
- All rental payments are current except for The Greater Temple.
- The Finance Committee is working on the preschool lease to get those numbers put together.
- $2,200 was received in September for the Twins fundraising along with some additional Rummage Sale funds. The 2026 budget included $25,000 for fundraising; YTD fundraising is $23,353.
- $4,000 has been received from Thrivent Choice funds.
- We are in the process of transitioning to a new electric company for annual fire system and sprinkler testing.
- There is approximately $8,000 left in the building maintenance fund.
- The Comcast bill doubled. Their contract was up so Ashley renegotiated a new contract at $300 per month for five years which is less than the previous contract.
- The Grounds category in the budget also includes interior items.
- The Kingswood Consulting invoices of approximately $3,500 were paid out of the Capital Improvement Fund.

- The VBS donation overage will be transferred to the Youth Ministry account. Donors covered all of the VBS costs.

7:50 p.m. Budget Process and Timeline: Ashley Pederson and Pastor Reggie

- Pastor Reggie and Ashley will have budget recommendations completed in November.
- The majority of November's council meeting will be budget related.
- We will have Grant Taylor's updated contribution projections in November for 2027.
- We will have a better idea of 2027 stewardship commitments by the end of the year.

7:51 p.m. Building Updates

Safety, Security, Risk Management Team: Bill Tyler

- Simon from KIngswood Consulting informed Bill that it appears that 2026 will be hit hard for grant approvals. In the past 70-80% of grants have been approved; this year it is anticipated that approximately 20% will be approved. We should get the results of the grant application by the end of the year. If funds are approved they should be received in the first quarter of 2027.

Water Leak: Pastor Reggie

- On October 4 a water leak was discovered in the mechanical room by the water heater. After some investigation, mold was discovered in the wall adjacent to the men's bathroom urinals. It's possible that the urinals have been leaking for the past 8-10 years. The plumber can't come in and work on the leak until the mold is removed. Pastor Reggie is working with the insurance company. He has gotten one bid back from a mold remediation company for $3,500 and is waiting for a bid from another company. The water heater will need to be moved to get at the mold so there will be no hot water for approximately 3-5 days. A third party company will come in to check areas for additional mold. Hazmat workers will need to remove the mold and everything will need to be sanitized. Bob Chinnock and Dave Kirsch have offered to replace the drywall. Then the third party company will come back to re-do the testing and will let us know what kind of mold was found and whether or not sanitization worked. At this time it is not known if the surrounding area is safe. The mold isn't in the bathrooms; it is in the mechanical room and the "alley" between the bathrooms and mechanical room. Mold will not be able to get through the tile in the men's bathroom. The plumber suspects that overuse of the urinals caused the water issue and it is very hard to detect where the water came from until the drywall can be safely removed. Everything will need to be removed from the mechanical room in order to get started on the project. The possible start date is this coming Thursday. The insurance company will be coming back after the wall is opened up to do an assessment. This may not be coverable by insurance because of the high deductible. Thanks to Bob Chinnock and Dave Kirsch for all of their help

Dishwasher: Pastor Reggie

- The legs on the stainless steel countertop need to be moved before the dishwasher can be installed. The first welder Pastor Reggie contacted was a union shop and would not come out because the piece to be welded is not per code. Dave Kirsch provided a recommendation for another welder in Cologne. Pastor Reggie contacted him and he

will take care of the welding. After that is completed the dishwasher can be purchased and the plumber is set to go with the installation.

Builder Coordinator Update: Pastor Reggie

- The language for the job is being updated and will be posted soon. The position will be responsible for ordering all of the kitchen and cleaning products along with being in charge of the church rental usage and finding someone to set up for special events in the Sun Hall. Sara Keim is currently handling these items. They were added to her job description which added extra hours to her schedule. The new position is included in the budget for approximately 10-15 hours per week.

8:19 p.m. Old Business: Sherri Eriksrud, President

- Deb Kielty gave an update on the Fall Social scheduled for November 14. This year's social will have a "Tailgating" theme. The church will provide pulled pork for the meal and the congregation will be asked to provide sides (potluck). This will allow the ticket price to be lower than in previous years. A sign-up sheet will be put out soon for the potluck. There will not be a dessert auction this year. It was decided that it had become too competitive so a different format is being worked on for the desserts. It is planned that the social will be more casual than in past years. A raffle is planned for a Vikings quilt and a Packers quilt to be donated by the Faithful Knotters.
- Fundraisers: A plan is being developed so volunteers for a particular event can help determine where they want their fundraising profits to go. The Twins game fundraiser will not be continued next year because of burnout by the current team leaders. It will be continued if there are new volunteers willing to step up to be in charge of this fundraiser.

8:35 p.m. New Business

- Pastor Reggie thanked everyone for their condolences for his Mom's passing. Grieving is a process that needs to be worked through.

8:41 p.m. Ministry Team Liaison Updates

- Pastor Reggie and members of the Justice & Inclusion Team went to United Methodist Church for a program on Christian nationalism. Author Priya Kapoor led the forum.

8:45 p.m. Closing

- The next Council meeting is scheduled for November 17 at 7:00 p.m. Sherri will send out a Doodle poll for the December meeting.
- Pastor Reggie volunteered to lead November's devotion.
- Pastor Reggie led the closing prayer.
- Deb Mangen made the motion to close the meeting; Leah Skille seconded the motion.
- All members present approved the motion.

Submitted by Kristi Kirsch 10/19/2026