

7/27/26 - COUNCIL MEETING MINUTES

6:30 p.m. Meeting Called to Order: Sherri Eriksrud, President

Members Present: Pastor Reggie Klindworth, Sherri Eriksrud, Kristi Kirsch, Eric Larson, Deb Mangen, Bill Tyler, Krista Hammann, Deb Kielty, Leah Skille, Ashley Pederson (Director of Finance)

Members Absent: Rich Latterner

6:31 p.m. Financial Projection Model: Grant Taylor, Finance Committee

- Grant gave the Council an overview of how he completes his financial projections for Crown of Glory giving. He uses four different “buckets” - one each for Pledgers, Likely Yes Givers, Likely No Givers and New Givers - and explained the types of givers included in each bucket. He then takes an average of each bucket over the last three years to arrive at the expected giving amount for the year.
- Fundraiser cash, offering cash and unidentified givers go into a separate bucket.
- There were 210 giving families in 2025; so far this year 177 families have made offering contributions. This decrease may be due to the change in pastors, which has happened in the past under similar circumstances.
- Grant’s projection using the The Giving Level Forecast through the end of the second quarter is \$575,200.00; the Giving % Forecast is \$578,404.00. The budgeted amount for giving in 2026 is \$590,000.00 so the projections are under the year to date budget. June’s giving was approximately \$5,000.00 below the budgeted amount which is not unusual during the summer months. The hope is that giving will pick up again once the program year starts in September.

6:55 p.m. Devotion: Pastor Reggie (“Choices”)

7:00 p.m. Approval of June 9 Council Minutes

- Eric Larson made the motion to approve the minutes; Deb Kielty seconded the motion.
- All in attendance at the June meeting approved; no one objected.
- Motion carried.

7:07 p.m. Pastor Reggie’s Report

- VBS started today with 33 registered students. Because of the extreme heat, today’s session was held inside. It was very chaotic but it was a good chaos. The VBS leaders are from Luther Crest Bible Camp.
- A refund was received from Youth Works for the youth mission trip due to the trip needing to be cut short because of an illness outbreak.
- A staff retreat was recently held at The Blessing House in Victoria for the planning of the upcoming program year.

- DJ Wilker from DS West Driving School is continuing to rent space in the parking lot and has asked to rent the classroom in July and August.
- A donation was received from a church member for a new push lawn mower. The existing mower has been sold.
- Two funerals were held at church in July for past members of Crown of Glory. Pastor Reggie also officiated for two funerals held at Bertas Funeral Home this month.
- A big Thank You was offered to Pastor Rich for stepping up and helping out during Pastor Reggie's recent illness.
- A survey was sent out to current Spark parents regarding the possibility of changing the Sunday School format. The results of the survey indicated that no changes should be made to the current schedule. The majority of the Spark volunteers also preferred not making a change.
- Grace Becker has agreed to be the new Chancel Choir Director.

7:20 p.m. Transition and Call Process

- Pastor Joe started as the Interim Associate Pastor on July 13. Pastor Reggie is onboarding him with scheduling and building use items.
- Pastor Reggie and Pastor Joe will be getting together to discuss the start of the Transition Team process.
- The plan is for the Transition Team to start meeting in August. There are currently six congregation members who have volunteered to be part of the Transition Team. The Team will be writing a Ministry Site Profile. After that is completed the Call Committee will take over.

7:24 p.m. Financial Updates: Ashley Pederson, Director of Finance

- Rummage sale proceeds were approximately \$13,000.00. Overall fundraising events are looking very good.
- As Grant mentioned, June's giving was approximately \$5,000.00 below the budget.
- Year to date expenses are on track; staffing is under budget because of only having one pastor on staff for the first part of the year.
- A finance meeting was held in July.
- Ashley is working with Jodi Sie on a cash management policy.
- The Preschool Place new lease is due in February. That is being worked on now so it can be presented before the end of the year.
- A discussion was held on the formation of a Capital Committee. One of the duties of the Committee would be to put together and prioritize a list of desired capital expenditures for the church. That list would then need to be presented to the Council for approval. The list would be helpful if a member wanted to make a donation to the church so they could be informed of items that are needed.
- Pastor Reggie noted that a \$1,000.00 donation was made to the Connect and Confirmation programs.
- Pastor Reggie also noted that there are possible donors for a new sound board. He has contacted a company to do an audit of the current system to get a better idea of the cost for an updated sound system.

7:38 p.m. Building Updates

- Pastor Reggie - A decision has been made to no longer use Nies Electric, located in Sartell, for fire alarm and sprinkler system testing. They will be doing monitoring of the system only. Gilbert Mechanical, located in Edina, will be providing the testing services going forward. The annual fire check records will be updated with the City of Chaska. This is an important item to be completed for insurance coverage reasons.
- Bill Tyler - Kingswood Security completed a 129 page Vulnerability Summary for the church building. The assessment includes 48 recommendations for increased building security. Those recommendations are ranked as high, medium or low risk and are also ranked in order of importance. The security system grant application has been completed and submitted to the state. If the grant is approved we will be able to address many of the recommendations included in the vulnerability assessment. Many of the items included in the assessment will be able to be completed on our own without the grant approval. The highest concern in the assessment is "Risk Management Ownership". This will be challenging to figure out due to the responsibility and continuity required. Policies will need to be developed and training completed for possible security/emergency situations (i.e. weather, fire, civil protests, active shooting, etc.). The congregation will be informed of the opportunity we have with the grant to address various security issues in the church.

7:55 p.m. Old Business: Sherri Eriksrud, President

- Krista Hammann asked about storing the metal racks used for the rummage sale in the basement. According to Pastor Reggie, since they aren't a fire hazard they can be stored there.
- Some of the slots for volunteers for the Twins games and the Carver County Fair have become difficult to fill. Those programs will need to be reassessed at the end of the year to see if it is worth continuing them.
- Grant Taylor has sent an email to former Fall Social volunteers to check on their availability for the upcoming event. There is a possibility that part of the Fall Social funds can be designated for a specific project which is a very healthy position to be in.

8:06 p.m. New Business: Sherri Eriksrud, President

- Bill Tyler - The Sunday morning name tags are going over very well as people are becoming accustomed to filling them out.
- Leah Skille - Many members of the Hospitality Team are stepping up to help when needed on short notice.
- Deb Mangen - Six people gathered at the Peace Pole after last Sunday's service. Crown of Glory representatives handed out suckers and temporary tattoos at the Chaska Pride Parade.
- The subject of having a booth at Chaska River City Days was brought up. Pastor Reggie explained that the decision was made a few years ago to not participate in that event any longer due to the hard time in finding volunteers to man the booth and "no positive return on investment".

- Rally Sunday, September 13 - Sherri will send out a Sign Up Genius email for Council volunteers to sign up to supply brunch items. Gretchen Mitcham and Pastor Reggie will work on planning activities for the day. Eric Larson agreed to run the Bingo event. The congregation will be asked to contribute Bingo prizes.
- Deb Kielty is working on an article for the fall Crownicle. A volunteer is needed for writing an article for the winter Crownicle.

8:06 p.m. Ministry Team Liaison Updates

- Included with New Business

8:25 p.m. Closing

- The next Council meeting is scheduled for August 26 at 7:00 p.m. Sherri will send out a Doodle poll for the September meeting.
- Rich Latterner volunteered to lead August's devotion.
- Pastor Reggie led the closing prayer.
- Krista Hammann made the motion to close the meeting; Eric Larson seconded the motion.
- No discussion.
- All members present approved the motion.

Submitted by Kristi Kirsch 07/28/2026