

8/26/26 - COUNCIL MEETING MINUTES

7:00 p.m. Meeting Called to Order: Sherri Eriksrud, President

Members Present: Pastor Reggie Klindworth, Pastor Joe Orner, Sherri Eriksrud, Kristi Kirsch, Eric Larson, Deb Mangen, Bill Tyler, Krista Hammann, Deb Kielty, Rich Latterner, Leah Skille

Members Absent: Ashley Peterson (Director of Finance)

7:01 p.m. Devotion: Rich Latterner

7:05 p.m. Introduction with Pastor Joe

- Council members introduced themselves to Pastor Joe and gave a brief statement of what the church means to them. The overall consensus was that Crown of Glory is a very warm and welcoming congregation. Pastor Joe introduced himself to the Council and shared some background information and how he arrived at Crown of Glory.

7:15 p.m. Approval of July 27 Council Minutes

- Pastor Reggie asked that July's Council Minutes be amended to say that there were 33 registered VBS students.
- Deb Mangen made the motion to approve the amended minutes; Eric Larson seconded the motion.
- All in attendance at the July meeting approved; no one objected.
- Motion carried.

7:18 p.m. Pastor Reggie's Report

- Registration is now open online for the youth programs. Non-members have reached out to ask if their children would be able to attend Crown of Glory classes even though they aren't members of the church. Pastor Reggie let them know that they could.
- Food drive bags will be distributed earlier this year because of the smaller number of students in the Confirmation program.
- The Youth Room has been an area of contention due to the occasional damage done to the room by kiddos without adult supervision. It has been decided to transition that room into a designated area for the Spark program. Gretchen Mitcham, Director of Spark Ministry, and the Decor Team are organizing furniture and items to make that change. The Youth Room will be moved to the classroom occasionally being used by the Driving School, making that a dual purpose room. Gretchen and Pastor Reggie will try to have adults available to monitor the rooms on Wednesday evenings.
- Two Crown of Glory members have indicated that they would like to make donations to upgrade the sanctuary's sound system. Pastor Reggie is working on getting bids so he can make those members aware of the cost. The upgrade will involve moving from a hard wired system to a digital system.

- There are memorial funds available for the purchase of a dishwasher. Pastor Reggie has contacted a plumber to schedule a time to review the current kitchen hook-ups and to get a bid for the dishwasher installation.
- Pastor Joe is working with Pastor Reggie to take over leadership of the music staff and worship planning.
- Pastor Reggie officiated at a burial service at Fort Snelling this month.

7:34 p.m. Pastor Joe's Report

- The past six weeks have been an exciting and exhausting learning experience for Pastor Joe. He is working on planning worship services and getting to know various committees and their members.

7:36 p.m. Transition and Call Process: Pastor Joe Orner

- The Transition Team has had one meeting. There were 14 items of discussion they had planned on going over; they only got through the first three. The team's main job is to understand who the congregation is, where we've been and what we want to become. The team will continue to meet and to get feedback from the congregation which will lead to the creation of a Ministry Site Profile. The Profile will be handed off to the Call Committee. Council Members are encouraged to read through the Transition Process handouts that Pastor Joe included with his Pastor's Report email. It's difficult to say how long the transition process will take. It's a process that can't be rushed in order to create a productive profile.
- The Synod has a system set up to involve the congregation. Rich Latterner indicated that he has been very impressed with the transition process.

7:46 p.m. Financial Updates: Sherri Eriksrud for Ashley Pederson

- July was the second month in a row where contributions were below budget.
- In previous years a mid-year letter was sent out to let members know where they are at in their giving for the year. That letter was not sent out this year but a letter is planned to be sent in September as a welcome back to the program year. That type of letter usually sparks an increase in giving.
- The year to date contributions through July are approximately \$11,700 below budget.
- Fundraising is looking very strong for the year with approximately \$16,700 received from the rummage sale and volunteering at Twin's games. Pastor Reggie noted that additional fundraising checks had been received in August.

7:51 p.m. Building Updates

Safety, Security, Risk Management Team: Bill Tyler

- A new logo has been designed for the SSR Team. It was discussed as to whether or not the ELCA and RIC information should be included in the logo. It was decided that the Crown of Glory logo and font should be included at the top of the SSR Team logo.
- Pastor Reggie indicated that there are several different logos used for various church programs. The logo discussion concluded with the decision that the Crown of Glory logo

needs to be included on all individual logos and that this item will be discussed further in the future.

- The Safety, Security & Risk Management document was put together to explain the purpose, organization and responsibilities, etc. of the team. A time table for the next year is included in the document.
- Pastor Reggie noted that the results of the grant procedure should be available by the beginning of 2027. Once that amount is known the priority list will be gone over to decide where those funds can best be used. That process will, hopefully, be completed by next summer.
- The next SSR meeting will be held to establish policies. One of those policies will be to have congregation members be trained as monitors during Sunday services for the safety and security of the building.

Formation of Capital Committee: Sherri Eriksrud

- Grant Taylor, Bob Chinnock, Bill Tyler and Kristi Kirsch have agreed to be on the Capital Committee. An announcement will be made for more volunteers to join the committee. It is anticipated that the committee will meet approximately ten times during the first year.
- The purpose of the committee will be to prioritize and evaluate improvements needed to enhance the church building. Those improvements will be categorized by the number of people that would be impacted by the improvements and the process should be based on good parameters versus emotions.
- Committee members could possibly get bids and do research on possible improvement items. It might be helpful if items on the list were categorized by cost so that if members were interested in making donations towards a specific project, they could be informed of the approximate cost.

Fire System Update: Pastor Reggie

- A fire alarm sensor went off at the church early this morning which alerted the fire department to come to the church. It was discovered that the fire detection alarm that had gone off was located in the ceiling ductwork. Apparently dust or cobwebs can get caught in the ductwork which will cause the sensor to go off. Peak HVAC was at the church last week to clean the ductwork. Their explanation was that a spider was probably crawling in the ductwork that caused the sensor to go off and chances are that will never happen again. The fire department was not able to enter the building and will need access for any situations like this that could happen in the future.

8:20 p.m. Old Business: Sherri Eriksrud, President

- The Fall Social is scheduled for November 14 and a committee is being set up to work out the details.
- Rally Sunday is scheduled for September 13, the same day as the Ministry Fair. More volunteers are needed to sign up to bring brunch items and to help with serving and clean up. Sherri will re-send the Sign Up Genius email.

8:28 p.m. New Business: Sherri Eriksrud, President

- Pastor Reggie noted that Sarah Wheeler has completed her interim position. She put together a document related to building rental guidelines and fees. One of the items

noted in the document is that Crown of Glory does not currently charge for funerals which is a common practice at other churches. Pastor Reggie and the church staff will put together a document based on Sarah's research and suggestions. They will try and get that completed prior to hiring someone for the permanent Building Administrator position and it will need to be approved by the Council.

8:42 p.m. Ministry Team Liaison Updates

- Deb Mangen shared that the J&I Team is planning Peace Sunday for September 20.

8:43 p.m. Closing

- The next Council meeting is scheduled for September 15 at 7:00 p.m. Sherri will send out a Doodle poll for the October meeting.
- Deb Mangen volunteered to lead September's devotion.
- Pastor Reggie led the closing prayer.
- Krista Hammann made the motion to close the meeting; Pastor Reggie seconded the motion.
- No discussion.
- All members present approved the motion.

Submitted by Kristi Kirsch 08/27/2026